2019

Annual Report

What happened ALONG THE WAY...

WAYPOINT
Help Along the Way

Formerly
CHILD AND FAMILY SERVICES

MISSION

To empower people of all ages through an array of human services and advocacy

MERIT

Established in 1850, Waypoint is a private, nonprofit organization, and the oldest human service/children's charitable organization in New Hampshire. A funded member of the United Way, Waypoint is accredited by the Council on Accreditation, is the NH delegate to the Children's Home Society of America, and is a founding member of the Child Welfare League of America.

COUNCIL ON ACCREDITATION
ENGAGE. EMPOWER. EVOLVE.

WAYPOINT Statewide Headquarters
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603-518-4000 800-640-6486
www.waypointnh.org info@waypointnh.org

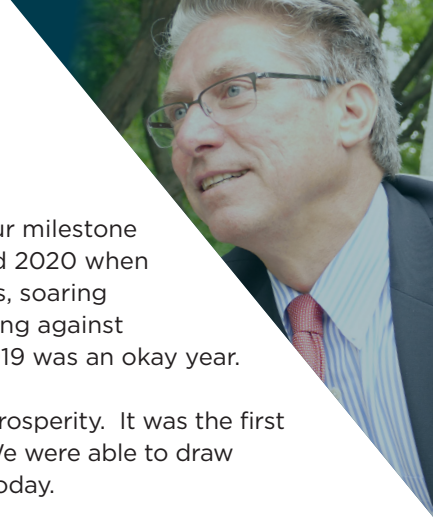
Welcome to Waypoint.

This is our 2019 Annual Report.
It was a good year. We'll give you the highlights here.
That way, you can get the picture of how we did in 2019,
with your help, and then get right back to what you were doing...
adjusting to life in unprecedented times while continuing to be an
amazing human being who is making an impact.

Here's what you'll find in this publication:

- ▶Mission & merit statements
- ▶Message from our leaders
- ▶People served by program
- ▶Outcomes measures of our work
- ▶Financial overview
- ▶Legislative recap
- ▶Donor honor roll listing
- ▶Board listing
- ▶Headquarters information

Message from our Leaders



Dear Friends,

You know, we feel rather sorry for 2019. It got sandwiched between our milestone year of 2018 when we rebranded and changed our name to Waypoint, and 2020 when our world turned upside down. Now with a global pandemic, political divides, soaring unemployment, extreme natural disasters, civil unrest and an international uprising against racial injustice, the months before this seem to pale in comparison. But, in fact, 2019 was an okay year.

For Waypoint, it was a time of transition, tough choices, new prospects, and mounting prosperity. It was the first full year of our new brand, and we were delighted with how the community embraced it. We were able to draw from our roots while reinventing ourselves to better reflect who we are and who we serve today.

Programmatically, it wasn't so different from other times in our history when we've had to change course in response to the changing needs of the times. Some long-standing and beloved programs were scaled back, re-tooled, or phased out. Within the calendar year, we ended Day Treatment, an after-school program for adjudicated youth, since the courts found fewer youth to refer. We also started to streamline our mental health counseling as we could no longer compete with hospitals and schools for skilled talent at comparable wages.

Our hearts were torn as the year closed with the ending of our contracted partnership with the YMCA of Greater Nashua to run Camp Spaulding. We knew that with the new initiatives on our horizon, it wasn't going to be feasible to run camp ourselves in 2020-- though as it turns out, the pandemic made that decision for us.

On the flipside, 2019 was the year of new growth opportunities. We embarked on a merger with The Children's Place and Parent Education Center of Concord, which is the brainchild of the late Mary Stuart Gile, long-time child advocate and legislator. This site houses a top-notch childcare center with social interaction at its core.

Regionally, we started the process toward becoming Family Resource Centers of Quality. FRC-Qs are distinguished by their scope of services and commitment to best practice principles, and are not defined by funding sources.

In response to the Families First Prevention Services Act, we invested in a series of staff trainings to add Solution Based Casework to our practice, an evidence-informed model that partners with families to ensure positive outcomes and celebrate progress. Our growing array of family support services are proving to be effective life-changing and cost-saving initiatives for New Hampshire.

In the public policy arena, our advocacy team took the lead in the reform of NH's child protection system, and played a key role in the establishment of the Office of the Child Advocate, which provides independent oversight of all children's programs. We also made strides in education reform and in juvenile justice--moving our state toward a less punitive and more restorative approach, which we believe is more humane and more effective.

All in all, we did a lot of good in 2019, as we've done for 170 years. And, not for a moment do we forget how we're able to do it. As we stand at another turning point in our history--a time when the road ahead almost seems longer than the road behind, we stand in gratitude to all those from whom our progress and our possibility flows: our partners, supporters, staff, and allies. Together, we'll stay on mission, protecting rights, advancing the well-being of children, empowering lives, strengthening families, and improving communities for generations to come. Thank you.

Borja Alvarez de Toledo
President & CEO, Waypoint

Kenneth Sheldon
President, Waypoint Board of Trustees

People served 2019

EARLY CHILDHOOD/FAMILY SUPPORT	
Early Supports & Services (for children w/ developmental concerns)	281
Family Support (parent ed/stabilization services)	1347
Healthy Families America (prenatal, early childhood & family support)	549
Partners in Health (for children who have chronic health conditions)	892
Adoption	74
TOTAL	3,143
INTERVENTION & TREATMENT PROGRAMS	
Day Treatment (after-school program for adjudicated youth)	22
Individualized Service Options (Permanency Solutions--foster care)	382
Integrated Home Based Services (NH)	88
Intensive Family Based Services (VT)	57
Parent Aide (Child Health Support Services)	260
Tracking (of adjudicated youth)	3
Family Counseling / Behavioral Health	903
Pregnancy Counseling	5
Supervised Visitation Center	92
Human Trafficking Response	26
TOTAL	1,838
HOMELESS YOUTH SERVICES	
Runaway & Homeless Youth (crisis intervention & prevention)	25
Transitional Living Program (housing & services to help homeless youth toward independence)	75
Street Outreach Program (lifeline to youth on the streets)	493
Youth Resource (drop-in) Center (Manchester)	190
TOTAL	783
SENIOR AND INDEPENDENT LIVING SERVICES (Home Care)	710
CAMP SPAULDING	126
TOTAL individuals served	6,600

Outcome measures

85.7%
of our families had no new out of home placements
(IHB/Family Stabilization)

100%
of moms at risk, were able to take care of their child(ren) and maintain custody at closing
(Healthy Families)

100%
of clients avoided subsequent pregnancy before child's first birthday
(Healthy Families)

97.1%
of Child Protective Services referrals had no new founded reports of abuse/neglect.
(ISO-In Home)

75%
of youth demonstrated basic computer skills upon exiting program
(Transitional Living Program)

66.7%
of Birthparent Counseling clients reported improved family relationships
(Birthparent Counseling)

71%
of youth transitioning from homelessness, exited the program with their GED or high school equivalent.
(Transitional Living Program)

50%
of youth transitioning from homelessness found permanent housing.
(Transitional Living Program)

Outcome measures

100%
of infants to be adopted were placed successfully, with stable situation throughout placement (Agency Adoption)

67%
of infants and toddlers not meeting age expectations, improved positive social-emotional skills (Early Supports & Services)

97%
of struggling youth identified as at-risk, maintained or increased their school attendance. (Integrated Home Based Services)

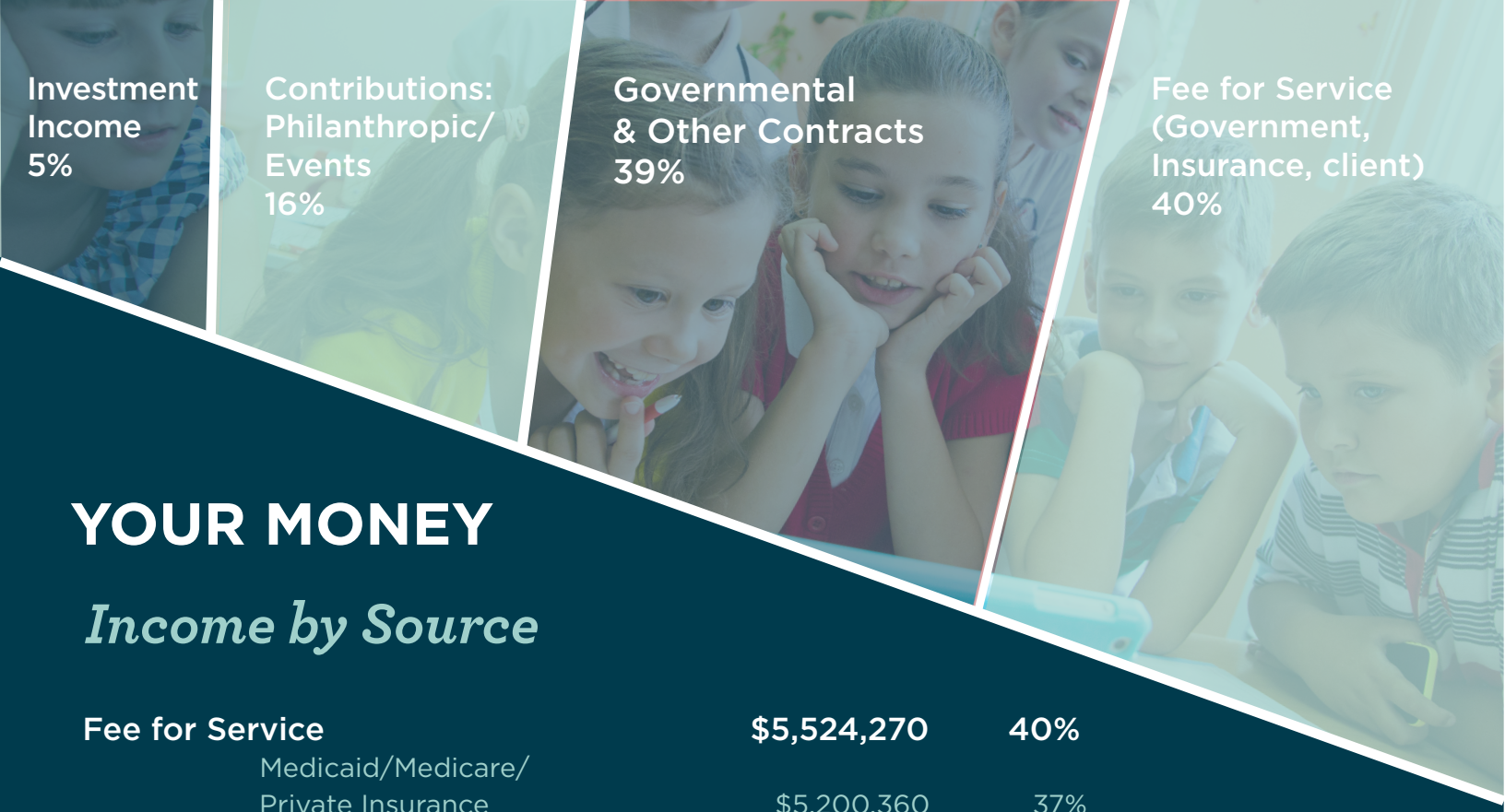
75%
of infants and toddlers not meeting age expectations improved language /communication skills. (Early Supports & Services)

94.7%
of youth experiencing homelessness had benefit of services to contribute to their long-term stability. (Homeless Youth Continuum)

50%
of the children in child protective cases referred for reunification, were successfully reunified with their families within 90 days. (Integrated Home Based Services)

92.6%
of children identified as at risk for developmental delays were referred for further evaluation. (Healthy Families)

81.8%
youth referred for delinquency, had no further offenses during service. (ISO/Family Preservation)



YOUR MONEY

Income by Source

Fee for Service	**$5,524,270**	**40%**
Medicaid/Medicare/ Private Insurance	$5,200,360	37%
Client Fees	$231,189	2%
Miscellaneous	$92,721	1%
Governmental & Other Contracts	**5,486,443**	**39%**
State	$3,751,411	27%
Federal	$819,041	6%
Private and Other Sources	$689,947	5%
City/Town/School	$226,044	2%
Contributions: Philanthropic/Events	**$2,195,982**	**16%**
Foundations/Trusts	$642,755	5%
Individual Donations	$889,481	6%
Event (NET)	$487,018	3%
United Way	$88,864	1%
In-kind Donations	$87,864	1%
Investment Income	**$768,407**	**5%**
Endowment	$702,436	5%
Charitable Trust Income	$65,971	0%
TOTAL	**$13,975,102**	**100%**

AT WORK

Expenses by Function

Intervention & Treatment	$3,998,260	29%
Early Childhood & Family Support	$3,359,074	24%
Home Care Services	$2,394,726	17%
Runaway & Homeless Youth Continuum	$1,891,710	14%
General Administrative	$1,308,438	9%
Fundraising, Public & Community Relations	$517,402	4%
Summer Camp	$268,107	2%
Child Advocacy	$174,314	1%
TOTAL	**$13,912,031**	**100%**
Net Operating Surplus/(Deficit)	$63,071	

Your Voice

Advocacy Report

During the 2019 session of the New Hampshire Legislature, Waypoint continued to advocate in the areas of child protection, exclusionary discipline and juvenile justice. We also supported the advocacy of other groups in additional areas and successfully added several priorities to the state budget. The budget was vetoed, but we expected these priorities to be included in the final budget. A brief description of advocacy initiatives for 2019 follows.

Child Protection

Waypoint's goals for this legislative session were to clarify the independence of the Office of the Child Advocate (OCA), increase the number of child protection workers and continue funding for "voluntary services" in child protection.

Clarifying the independence of the OCA became necessary due to various interpretations of the original legislation. The testimony on the bill (SB295) raised the various interpretations of the OCA responsibilities and authorities. Consequently, the bill was retained in committee.

Waypoint successfully advocated to add two positions to the OCA: a data analyst and an ombudsman, which will help understand trends, and investigate the growing number of complaints received by the office.

More than 80 child protection positions were added to DCYF in SB6 but were ultimately contained in the state budget. This increase will enable DCYF to lower caseloads, reduce strain on staff and provide timely and effective assessments of potential abuse and neglect reports. Additionally, the state budget contains more than $5M to provide Voluntary Services that will redirect families at risk.

Exclusionary Discipline

Waypoint worked with our Juvenile Justice coalition partners on SB302 and HB677, to keep more children in school. These identical bills sought to enact policy which would require shorter suspensions of children and require alternative, positive interventions. At the end of 2019, nearly two thirds of children were suspended for "Other" reasons, a category that needed greater clarity to comprehend the dynamics of suspensions and expulsions. We continued working on these retained bills into 2020.

Juvenile Justice

During the past several years, Waypoint advocacy has successfully reduced the number of children incarcerated at the Sununu Youth Services Center (SYSC) and has bolstered community-based services. SYSC had averaged less than 20 children since July 2019, as opposed to the 70 children when our advocacy began. The coalition chose not to submit policy legislation regarding SYSC this session and focus on the budget. During the budget phase, we were successful in level funding the SYSC budget at the 2018 level. In addition, our juvenile justice partners worked to pass SB14 which creates an array of community-based services as alternatives to incarceration.

Additional Legislation

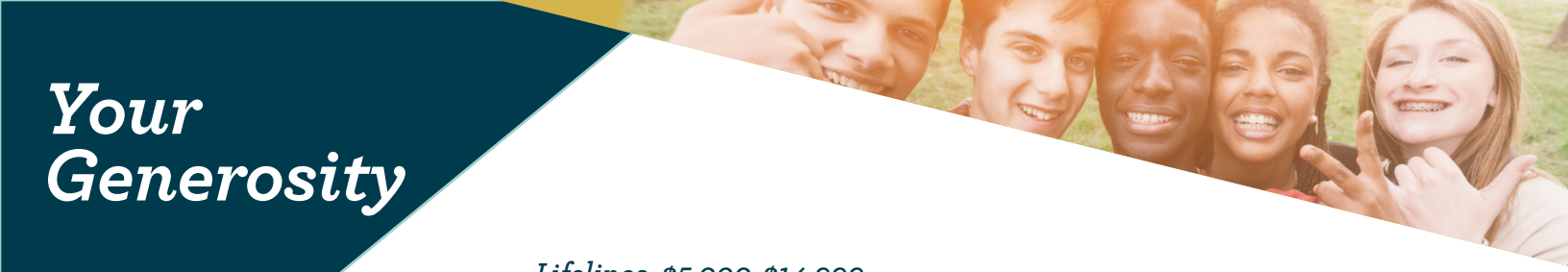
Waypoint was also successful on other issues which were not part of our original strategy. We successfully advocated for $900K appropriated for the state's three Supervised Visitation Centers. Two supervised visitation bills this session were retained for 2020 (though funding didn't come through in time for our Waypoint SV Center in Lebanon). We also worked with partners to extend foster care past 18 years old, to allow children who are not prepared to function independently to have foster family involvement to assure their successful transition to adulthood. We also prompted change in eligibility for Newborn Home Visiting to all Medicaid eligible families to help ensure a healthy start and optimize the chances for long-term success for new mothers and infants.

Throughout the 2019 session, the majority of bills Waypoint actively supported were positioned for success in the 2020 session. At the time of this publication, Waypoint continues working in collaboration with the community to determine additional areas where we can further enhance the lives of NH's children and advance the well-being of all New Hampshire residents.

Let no one be discouraged by the belief that there is nothing one person can do against the enormous array of the world's ills, misery, ignorance, and violence. Few will have the greatness to bend history, but each of us can work to change a small portion of events. And in the total of all those acts will be written the history of a generation.

Robert F. Kennedy

Your Generosity



Trailblazers $50,000+

Annette P. Schmitt Trust
Hearst Foundations
Lou Kaucic
Ingeborg Lock
Mary Gale Foundation

Changemakers $25,000-$49,999

Bank of America
Pearl Manor Fund
TD Bank Foundation
The Couch Family Foundation
The Jack and Dorothy Byrne Foundation

Guiding Lights $15,000-$24,999

Citizens Bank
Dan Lyons
New Hampshire Charitable Foundation
M.L. Paduch
PROCON
John Rogers
George Rollins
Seacoast Fundraising, LLC
The Linden Foundation

Lifelines $5,000-$14,999

Barrette Family Fund of the NHCF
Bellwether Community Credit Union
Cirtronics Corp.
Michael and Rebecca Collins
Community College System of NH
Concord Hospital
Mark Connolly
Consolidated Communications
CPI Management, LLC
Edward Doherty
Endowment for Health
Eversource Energy Foundation, Inc.
Exeter Hospital
Gregory and Julie Flynn
Frasers General Store, Inc.
Getz Charitable Trust
Granite State Credit Union
Lloyd L. Hill
Greater Lakes Region Children's Auction
Hannaford Supermarkets
Scott Johnstone
Alumni Ventrures
Live Nation Worldwide, Inc
David Logsdon
Madelaine G. von Weber Trust
Mascoma Savings Bank
Dennis and Theresa McDonnell
National Development
Oleonda Jameson Trust
People's United Bank
Rotary Club of Manchester
Suzanne Schon
Jennifer Stebbins and Dylan Thomas
Stebbins Commercial Properties, Inc.
The Agnes M. Lindsay Trust
The Alexander Eastman Foundation
The Brookdale Foundation Group
The Green Mountain Foundation
The M&T Charitable Foundation
The New Hampshire Children's Trust Fund
The Richard Eaton Foundation
Town of Exeter
Town of Hampton
Town of Laconia
Town of Meredith
Town of Raymond
Velcro USA, Inc.
Zoo Entertainment, LLC
Rosebud Fund of the NHCF
Mainstay Technlogies
Barrette Family Fund of the NHCF

Innovators $1,000 - $4,999

Anagnost Investments, Inc.
Ann De Nicola Trust
Carol Bailey
Thomas Baldwin
Bank of New Hampshire
Banks Chevrolet-Cadillac, Inc.
Bar Harbor Bank & Trust
Jack and Rebecca Snider
Boston Medical Center HealthNet Plan
Robert and Nancy Brethauer
Elaine and Bernard Brody
Catholic Medical Center
CGI Employee Benefits Group
Patricia Cobb
Concord Garden Club
Greg and Margaret Connors
William and Ann Conrad
Lorin Cortina
Carmella Dean
Maria Devlin
Tiffany and Troy Diamond
Eileen Duggan
Donald Dumais
Eagle Warehousing and Distribution, LLC
Eastern Bank
Richard Eichhorn and Beth Sargent
Elliot Hospital
Emily Landecker Foundation Inc.
Steve Faraone
Tamara Finch
Louis and Pamela Grich
Mark and Carissa Foster
Gilbert Verney Foundation
Jane Gile
Wendy and Alan Gladstone
Lydia Greene

Group 1 Automotive
Frank Gutmann
Pamela Harvey
Lloyd Heidgerd
Hypertherm, Inc.
iHeart Media Management Services, Inc.
Eileen and Richard Kelly
Thomas Kelsey
Kiwanis Club of Manchester
Richard and Helen Kruppa
Lavoie Foundation
Frank Leandro
Kirk and Judith Leoni
Macy's Industries
Marilyn and James Mahoney
Manchester Radio Group
Marker-Volkl USA
Bill and Ann Marvin
Mascoma Bank Donation Committee
Harriet McGraw
McLane Middleton
Peter and Jane McLaughlin
Melanson Heath & Company, PC
Merchants Automotive Group
Milford Hospital Association
Christine Milne
Linda Monica
Allison Moskow
Mutual Of America
Nathan Wechsler & Company
NH Blacktop Sealers, Inc
Northeast Delta Dental
Jenn Noseworthy
Charles O'Byrne
Congressman Christopher Pappas
Lyndsee Paskalis
Passumpsic Savings Bank
Pearson's Jewelry
Nancy Phillips
Prime Source Foods
Johanna Publow
Rotary Club of Concord
Rotary Club of Gilford
Rotary Club of Hanover
Rotary Club of Henniker
Rotary Club of Milford
Rotary Club of the Queen City
Mary Sachsse
Saul O. Sidore Memorial Foundation
Mark and Maureen Scura
Jeffrey Seifert
Sheehan, Phinney, Bass & Green
Ken Sheldon
SilverTech
Zachary Slater
Special Olympics New Hampshire
St. Mary's Bank
Paul Staller & Deidre O'Byrne
John and Bridget Stebbins
William Steele
Stettenheim Foundation
Jared Sullivan
John and Lucy Taylor
The French Foundation
The Greenspan Foundation
The Junior Service League of Concord
The Lynch Family Charitable Foundation
Town of Allenstown
Town of Alton
Town of Belmont
Town of Candia
Town of Deerfield
Town of Fremont
Town of Hampstead
Town of Hampton Falls
Town of Kingston
Town of Lee
Town of Londonderry
Town of Newton
Town of North Hampton
Town of Northwood
Town of Nottingham
Town of Plaistow
Town of Portsmouth
Town of Rye
Town of Seabrook
Town of Windham
Bill Tucker
Thomas and Vicki Varick
John Wallace
Ashley Watson
Susan and Mark Zankel
Sharyn Zunz
Edward Weir Abbott Fund of the NHCF
Dorothy Gould Cook Memorial Fund of the NHCF
Penny Pitou
Roedel Family Charitable Fund of the NHCF

Beacons $500 - $999

Mary Ann Aldrich
Alice Peck Day Memorial Hospital
Altrusa International of Laconia NH
Nancy and Paul Amato
John Baier
Baker, Newman & Noyes
Bill Bardsley
Thomas and Barbara Bascetta
Wende Beck
Rachel Behrens
Governor Craig Benson
Bigelow & Company
Melissa Biron
David Blomquist
Steven and Pam Bloom
John Bock
Eleanor Briggs
Tom Bullock
Meredith Bunting
Jeffrey Burditt
Thomas Callahan
Deborah and Peter Carter
Paul Chretien
Peter Coffin
David Coffin
Community Church of Durham, UCC
Covered Bridges Half Marathon, Inc.
Harry Crews
Mary Dawson
Dineeen DePaolo
Cynthia Ehmett
Patricia Fennelly
Michael Foisie
Ben Frazier
Milton and Carolyn Frye
Ricco Gaia
Lizanne Galbreath
Gail and Eugene Garceau
Gazzola Painting Company
Lawrence and Andrea Glennon

Robert Gosling
Arleigh Greene
Mark Greenstein
Anne Gribok
Douglas and Genevieve Hartwick
Thomas Heaney
Tricia & David Hennequin
Hess & Gehris
Al Howes
Intown Manchester Management, Inc.
Colleen and Dan Ives
Jill Jamro
Jordan's Furniture
George Katis
Robert Kaucic
Kearsarge Community Presbyterian Church
Bruce Keller
Robert Kelley
Kiwanis Club Of Meredith
Brad Kuster and Congresswoman Ann McLane Kuster
Lorraine Larocque
Ledyard National Bank
Chris Letares
Gerald Little
Steve Lumpkin
David Lyon
Heather MacDonald
Robert Manchester
Scott and Nina McCampbell
Maureen and Dennis McCanty
Robert Milanette
Holly Mintz
Daniel Monfried
Shawn Monty
Mona Movafaghi
Peter Nichols
Novel Iron Works Inc.
Arlene O'Connor
Henry Ouiment
Marilyn Paganucci
Jacqueline Papajohn
Gabriella Parisse
John and Alice Pepper
David Pettinger
Rotary Club of Bedford
Rotary Club of Hampton
Rotary Club of Lancaster
Manuel Sanchez De Movellan
Lawrence Scammon
Donna Seay
Linda Seifert
SenatorJeanne and William Shaheen
Carlo Simoni
Willaim Slivinski
Frank Smigelski
Spectrum Monthly Inc
Springfield Area Parent Child Center
Bob and Jennifer St. James
Lynne and John Stahler
Karen Staller
Katherine Stebbins
Stebbins, Lazos & Van Der Beken
Kathleen Stinnett
Dennis and Ann Thron
John Topper
Town of Auburn
Town of Chester
Town of New Castle
Town of Newfields
Town of Sanbornton
Ultra Services, Inc.
Unitarian Benevolent Assoc.
Timothy Vaughn
Vitt & Associates
Doug and Dawn Waltman
Jeremey Wright
Ruth and Jay Zax
George Zogopoulos

Navigators $100- 499

Sylvia Abbott
Acworth Woman's Club
Elaine Adam
Lauren and Rob Adams
Will Adams
Tamarie Allard
Lisa Allard
Bob Allen
Borja Alvarez de Toledo
Amazing Tan
Sarah Ambrogi
Robert Amero
Amherst Junior Women's Club
Jason & Amy Amrock
Lisa Anderson
Michael Anderson
Elaine Anderson
Andover Service Club
Cynthia Arieta
Elizabeth Arlin
Marcia Armstrong
David Arnold
Robert Aviles
Susan Ayers
Adele Baker
Roxanne Baker
Kenneth Baker
Brian Banafato
Diann Banaszek
James and Rebecca Bandler
Jadean Barthelmes
Bonnie Bateman
Joan Bater
Kevin and Nicole Baum
Susan Bauman
Susan Bayley and Karolyn Joy
Peter Beach
William Beauchesne
Abbie Beaulieu
Karen Beaulieu
MaryLou Beaver
David Beer
Brandon Belford
Paul Belyea
Jiu Bengstorff
Denise and Charles Bennett
Joan Bennett
Diane Bergeron
Charles Bergeron
Bruce and Bruce Berk
Susan Bernabei
Skip Berrien
Joseph Bertolino
Donna Betterini
David and Roxanne Billings
Carol and Francis Birch
Grace Bird
Cynthia Bisson

Diane Blais
Blanchet Canadian Rocker
Carol Boire
Rebecca Bolton
LynnMarie Bonenfant
Kandie Bonica
Patricia Borseti
Tom Boucher
Frank Boudreau
Vivian and David Bourque
Theresa and Gerald Bourque
Sarah Bouvier
Boyd/Steiner DMD P.C.
Michael and Becky Bradley
Bradley Council K of C 1624
Ann Brayfield
Alexandra Breed and Douglas Hill
Arthur and Nancy Brennan
Christopher Brien
Timothy Briglin and Laurel Mackin
John Broderick
Robin Broderick
Joan Brodsky
Katherine Brodsky
Stephen Brophy
Scott and Mary Brown
Michael Brown
Kenneth Brown
Barbara Brown
Joseph Brulotte
Harold and Mary Brundrett
Joseph and Kathleen Buckley
Paul Burgarella
Peter Burger
Shauna Burke
Erin Burke
Hal Burleson
Mike and Midge Burnham
Barbara Burr
Margaret Burt
James Butler
John Camp
Christine Campbell
J.R. Cannaday
Sara Cannell
Vasiliki Canotas
Rochelle Cantor
Robert and Anne Capodilupo
Gail Cappuccio
Dawn Carbonneau
Malialou Carey
Sally Carlson
Ken Carlton
Kristin Carney
Sandra Carpenter
Charles and Tracey Carrier
Kerry Carter
James and Jean Carter
Sasha Carter
Lawrence Carter
Christopher Casella
Center For Life Management
George and Lucie Chakmakas
Leslie Chambers
Martha and John P. Chandler
Nina Chang
John Chapman
Laurie Chase
Anthony Cheek
Karen Christie
Renee Christous
Dan Church
Christina Cicinelli
Marjorie Clancy
Diane Clancy
Peter Clarke
Robert Clegg
Barbara Clifford
Patrick and Angela Closson
Tracy and Mark Coen
Donna Cohen
Karen Colberg
Margit Colburn
Anna Cole
Collision Works Inc.
Jeffrey Comeau
Frank Comerford
Margo Compagna
Gerald Comtois
Brenda Conery
Tom and Mary Congoran
E Conklin
John and Karen Conlon
Doris Connor
Michelle Conover
Thomas Conrad
Allen and Janice Conti
James and Ann Conway
Bradford and Kathleen Cook
George Copadis
Lisa Cornette
Ann Corriveau
Teressa Corson
Rebecca Cote
Mayor Joyce and Michael Craig
Fred and Sophia Crawford
Paul Cronin
James Crosby
Cross Insurance
Crosstown Motors
Marguerite Curry
Theresa Curtis
Cory Curtis
Bo Czyz
Elias Dagher
Matthew DAmore
Donna Danis
Robert Dapice
Benton Davis
Dwight Davis
Cynthia Davison
Byron Day
Robin Deadrick
Audrey Dean
Carol Deangelis
Christine DeBlois
Bob Delano
Lisa DeLoid
Alicia Deloid
Gail DeMarco
Erin Demskis
Peter DeRoeve
Anita Deshaies
Wendy Desjardins
William Desroche
Mary Desrochers

Annette DesRochers
Jean Desrosiers
Robert Dewhirst
Pamela Diamantis and Morris Goodman
Kirk Dickison
Michael Dimos
Angela Dion
Angelo Diorio
Daniel Dister
Diane Dolan
Paula Domanski
Keith Dominick
Keith Dominick
Jeanne Dominick
Bethany Dominick
Domus, Inc.
Maria Dongas
Thomas Donovan
Joni Doolin
Jim Doremus
Denyse Doucet
Joanne Doukeris
Drive Brand Studio
John Dromey
Richard Dryer
Karen Dubois
Brendan Duffy
Sam and Diane Dugan
Daniel Duhamel
Cathy Dumais
Suzanne Dumont
Louise Duval
Maureen Dwyer
Patricia Dydo

Mark Edelstein
Linda and Stephen Eickhoff
Katharine Eldred
Walter Ellis
Laurie Ellison
Empire Sheet Metal, Inc.
Michael Engsberg
Thomas Erickson
Nicole Esch
Cliff and Felixa Eskey
Jon and Lucia Evans
Maryann Evers
William and Jane Exner
Georgene Fabian
Evelyn Faichney
Stacey Falzarano
Families In Transition
Michael and Susan Fanger
Nancy Fantom
Tom Farrelly
Aniko and Geza Fejes-Toth
Female Charitable Society of the United Church of Acworth
Mark Ferdinando
Lorraine Ferrier
Kathleen Fettig
Lori Fierro
Jacqueline and Lionel Fineblit
Richard Fischer
Erin Fish
Kyle and Becky Lee
Colleen Flynn
Samuel Foisie
Dylan Fondry
Deborah Fournier
Patrick Fox
Travis Franklin
Jackie Frary
Sharon Fredette
Jackie Freeman
Roger and Kathryn Frieden
Adam Frisella
Maureen Frost
Jerome Funaro
Cindy and Michael Gaffney
Maria and Carl Gagnon
Richard and Sally Gallagher
Susan Gamache
Robin Gannon
Alicia Garcia

Ellen Gawlocki
Sara Gebauer
Joan Gehr
Gail Georgantas
Muriel Georgantas
Charles Gerhan
Kevin Gibbs
Vangie Giotas
Catherine and John Girard
Fionnuala Girard
Frances Glahn
Lauren Glennon
Bronwen Gmelich
Sue Gobel
Michael Godbout
Frances Godin
Arnold and Alice Goldstein
Melissa Goldthwaite
Thomas and Janet Gorman
Joleen Goronkin
Robert and Eileen Gosselin
Martin Goulet
Dottie and Andrew Gove
Brian Graf
Eileen Granahan
John Greene
Laura Greer
Judd Gregg
Jamie Griffin
Julia Griffin
Linda Griffiths
Esther Grimes
Kim Griswold
RaeAnn Grossman
GSWM Troop 10720
Ellen Guelfi
Laurenini Guerrero
Mary Gueymard
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"How far you go in life depends on your being tender with the young, compassionate with the aged, sympathetic with the striving and tolerant of the weak and strong. Because someday in your life you will have been all of these."

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“Oh, to be alive in such an age, when miracles are everywhere, and every inch of common air throbs a tremendous prophecy, of greater marvels yet to be.”

Walt Whitman

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